

Guide to information available from **Baddow Hall Infant School**  
under the model publication scheme

## BADDOW HALL INFANT SCHOOL



## Freedom of Information

Ratified by Governing Body: Date: January 2023

Signed: Nick Banister-Dudley

Review Date: January 2024

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<b>Information to be published.</b> <b>This includes datasets where applicable – please see “How to complete the Guide to Information”.</b>	<b>How the information can be obtained</b>	<b>Cost</b>
<b>Class 1 - Who we are and what we do</b> (Organisational information, structures, locations and contacts)  This will be current information only	(hard copy and/or website)	
Who’s who in the school	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Who’s who on the governing body / board of governors and the basis of their appointment	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Instrument of Government / Articles of Association	Contact Clerk to the governors via the school office	
Contact details for the Head teacher and for the governing body, via the school (named contacts where possible).	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet

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School prospectus (if any)	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Staffing structure	<b>Hard copy:</b> Contact school office	5p per sheet
School session times and term dates	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Address of school and contact details, including email address.	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
<b>Class 2 – What we spend and how we spend it</b> (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)  Current and previous financial year as a minimum	(hard copy and/or website)	
Annual budget plan and financial statements	<b>Hard copy:</b> Contact school office	5p per sheet
Capital funding	<b>Hard copy:</b> Contact school office	5p per sheet
Financial audit reports	<b>Hard copy:</b> Contact school office	5p per sheet

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Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six-monthly interval where practical.	<b>Hard copy:</b> Contact school office	5p per sheet
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).	<b>Hard copy:</b> Contact school office	5p per sheet
Pay policy	<b>Hard copy:</b> Contact school office	5p per sheet
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	<b>Hard copy:</b> Contact school office	5p per sheet
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.	<b>Hard copy:</b> Contact school office	5p per sheet
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors.	<b>Hard copy:</b> Contact school office	5p per sheet

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<b>Class 3 – What our priorities are and how we are doing</b> (Strategies and plans, performance indicators, audits, inspections and reviews)  Current information as a minimum	(hard copy or website)	
<ul style="list-style-type: none"> <li>Performance data supplied to the English or Welsh Government or to the Northern Ireland Executive, or a direct link to the data</li> <li>The latest Ofsted             <ul style="list-style-type: none"> <li>- Summary</li> <li>- Full report</li> </ul> </li> <li>Post-inspection action plan</li> </ul>	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Performance management policy and procedures adopted by the governing body.	<b>Hard copy:</b> Contact school office	5p per sheet
Performance data or a direct link to it	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a>	5p per sheet

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	<b>Hard copy:</b> Contact school office	
The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status	<b>Hard copy:</b> Contact school office	5p per sheet
Safeguarding and child protection	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
<b>Class 4 – How we make decisions</b> (Decision making processes and records of decisions)  Current and previous three years as a minimum	(hard copy or website)	
Admissions policy/decisions (not individual admission decisions) – where applicable	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings).	<b>Hard copy:</b> Contact school office	5p per sheet

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<p><b>Class 5 – Our policies and procedures</b> (Current written protocols, policies and procedures for delivering our services and responsibilities)</p> <p>Current information only. As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the Welsh or English government or the Northern Ireland Executive. These will include policies and procedures for handling information requests. In addition, for Wales, this will include a Welsh Language Scheme in accordance with the Welsh Language Act 1993. For Northern Ireland, this will include an equality scheme / statement in accordance with the Northern Ireland Act 1998.</p>	<p><b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office</p>	<p>5p per sheet</p>
<p>Records management and personal data policies, including:</p> <ul style="list-style-type: none"> <li>• Information security policies</li> <li>• Records retention, destruction and archive policies</li> <li>• Data protection (including information sharing policies)</li> </ul>	<p><b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office</p>	<p>5p per sheet</p>
<p>Charging regimes and policies.</p> <p>This should include details of any statutory charging regimes. Charging policies should include charges made for information</p>	<p><b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office</p>	<p>5p per sheet</p>

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<p>routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.</p> <p>If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is calculated (please see "How to complete the Guide to information").</p>		
<p><b>Class 6 – Lists and Registers</b></p> <p>Currently maintained lists and registers only (this does not include the attendance register).</p>	<b>Inspection only</b>	
Curriculum circulars and statutory instruments	<b>Hard copy:</b> Contact school office	5p per sheet
Asset register	<b>Inspection only</b>	
Any information the school is currently legally required to hold in publicly available registers	<b>Inspection only/ Hard copy:</b> Contact school office	5p per sheet
<p><b>Class 7 – The services we offer</b></p> <p>(Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)</p> <p>Current information only</p>	(hard copy or website; some information may only be available by inspection)	



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Extra-curricular activities	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
Out of school clubs	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet
School publications, leaflets, books and newsletters	<b>Website:</b> <a href="http://www.baddowhallinfant.co.uk">www.baddowhallinfant.co.uk</a> <b>Hard copy:</b> Contact school office	5p per sheet

## SCHEDULE OF CHARGES

**This describes how the charges have been arrived at and should be published as part of the guide.**

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
<b>Disbursement cost</b>	Photocopying/printing @ 5p per sheet (black & white)	Actual cost *
	Postage	Actual cost of Royal Mail standard 2 <sup>nd</sup> class
<b>Statutory Fee</b>		In accordance with the relevant legislation
<b>Other</b>		

\* the actual cost incurred by the public authority